

Holding the Line: Sustaining DEI Momentum in a Shifting World



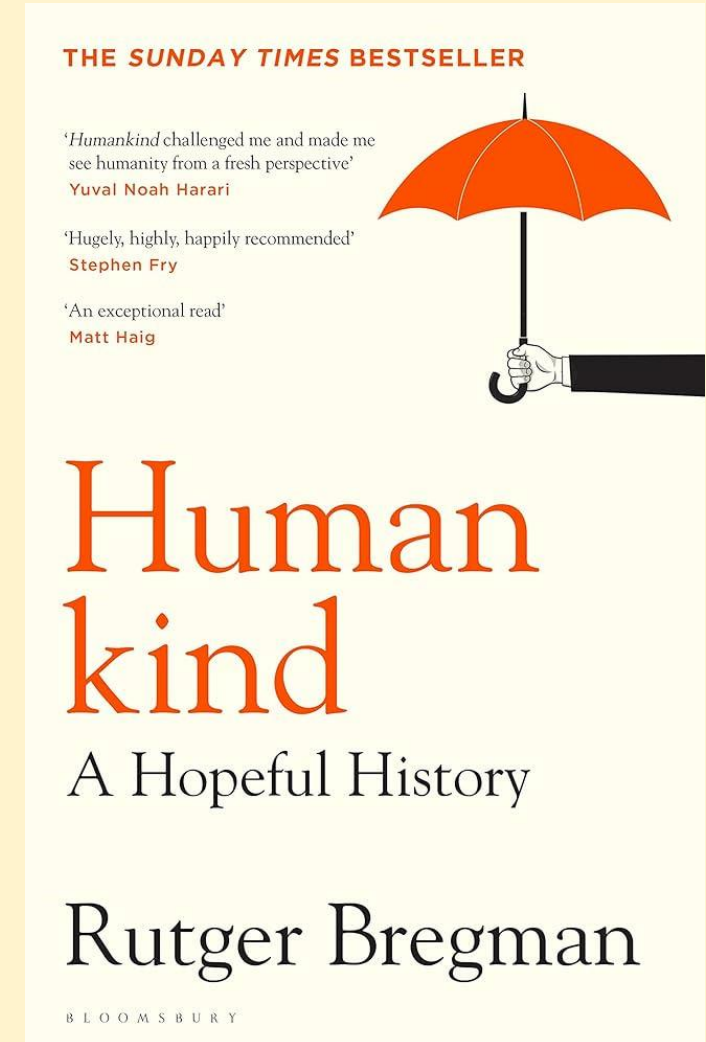
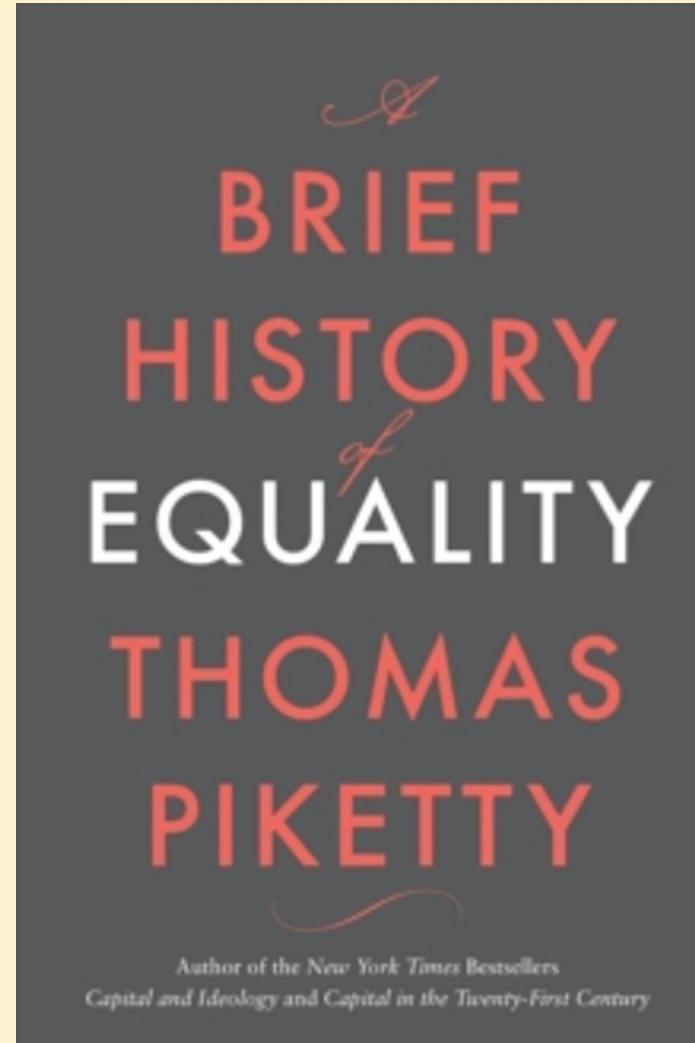
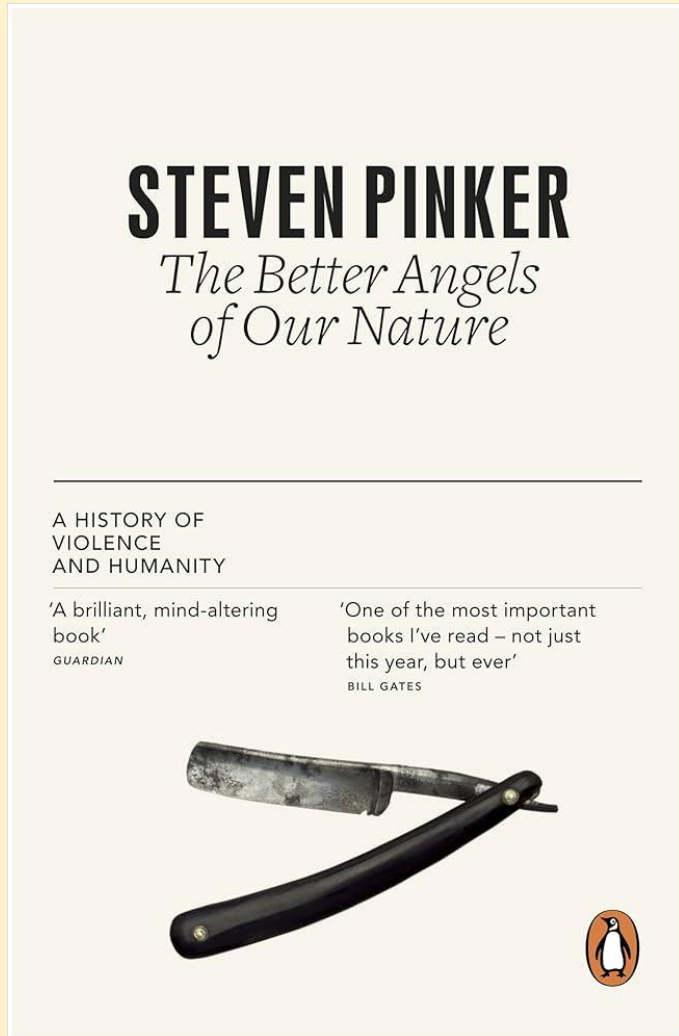
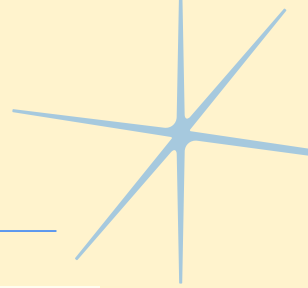
Georgie Willis, Group Head of DEI
October 2025



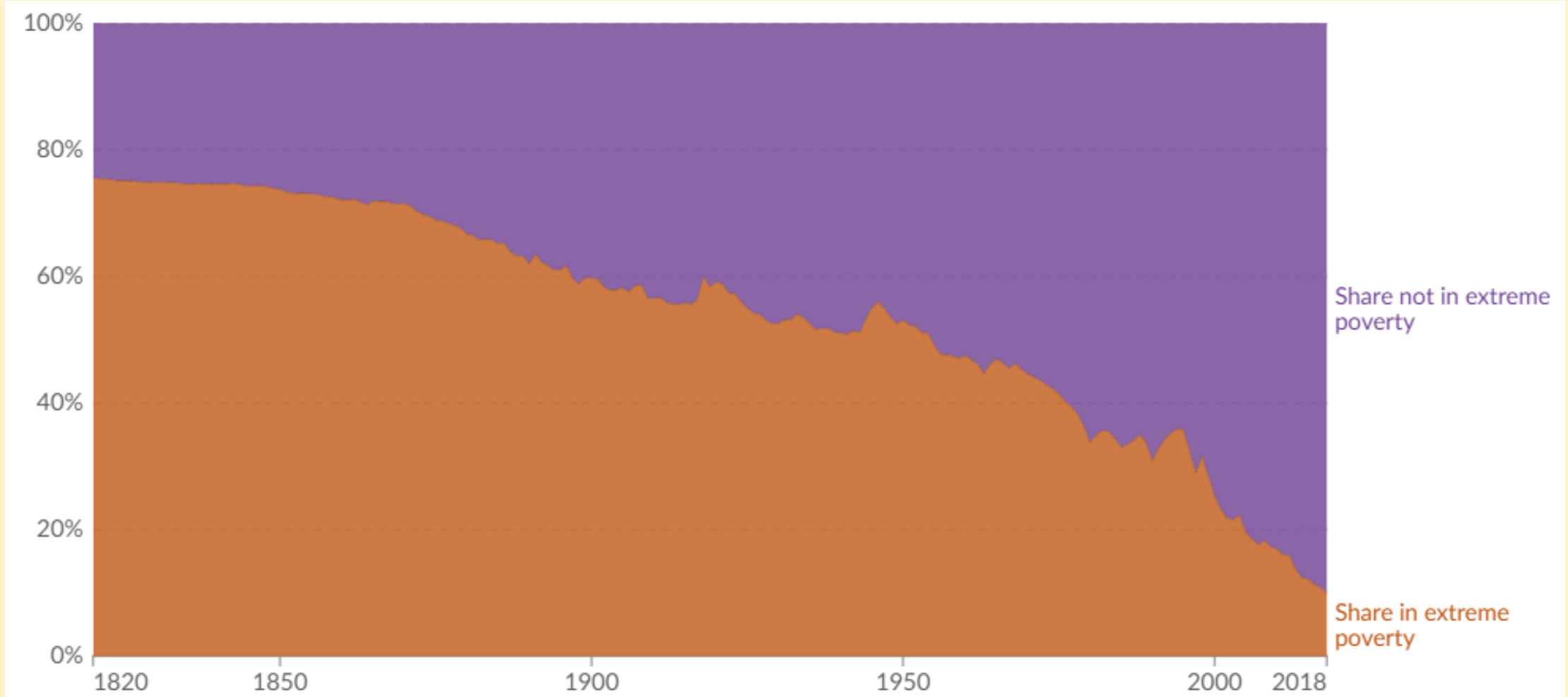


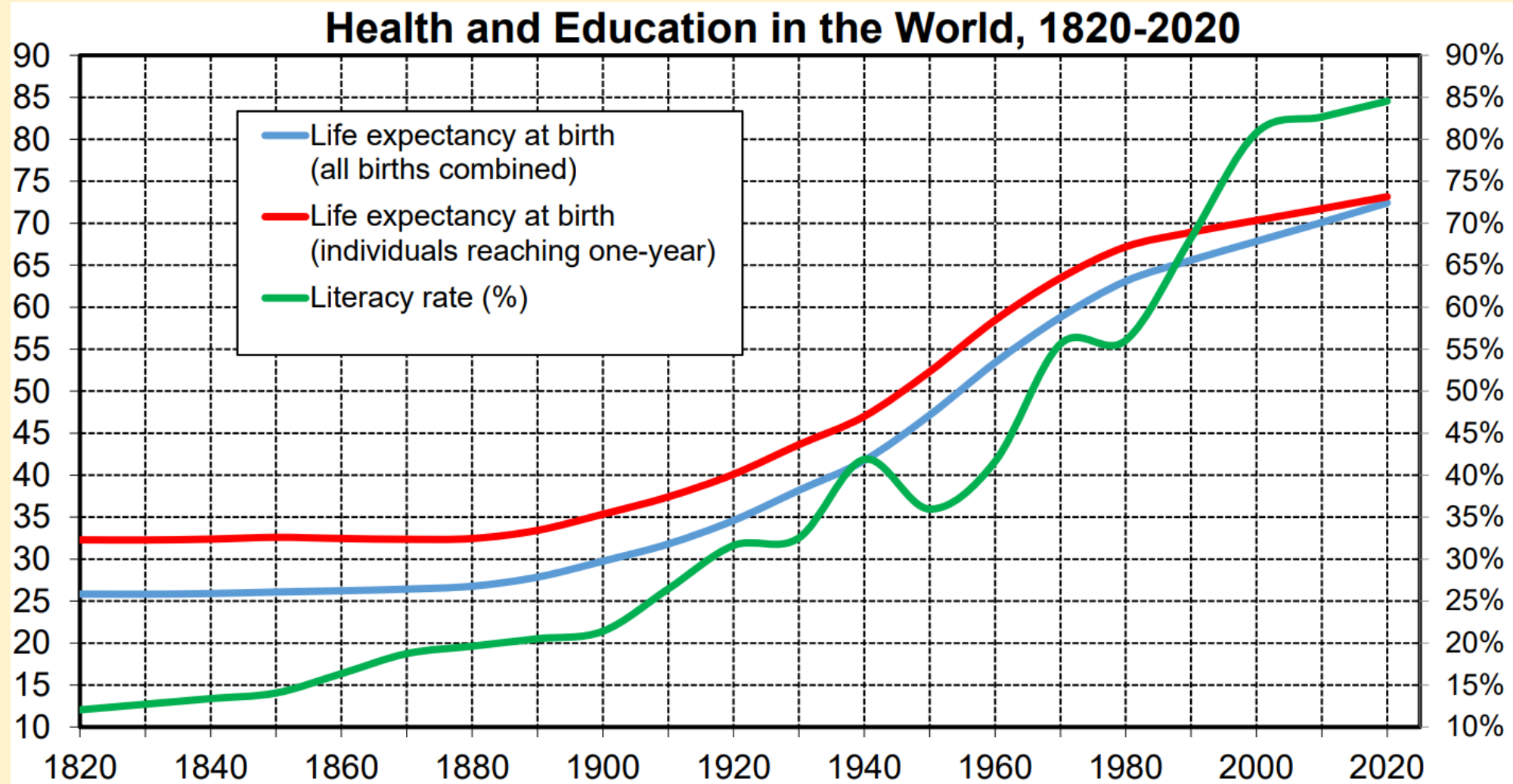
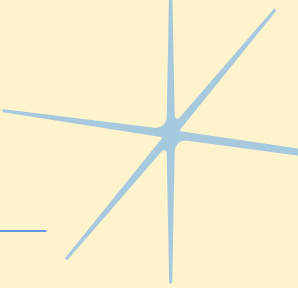
*To an economist, every problem looks
like a graph*



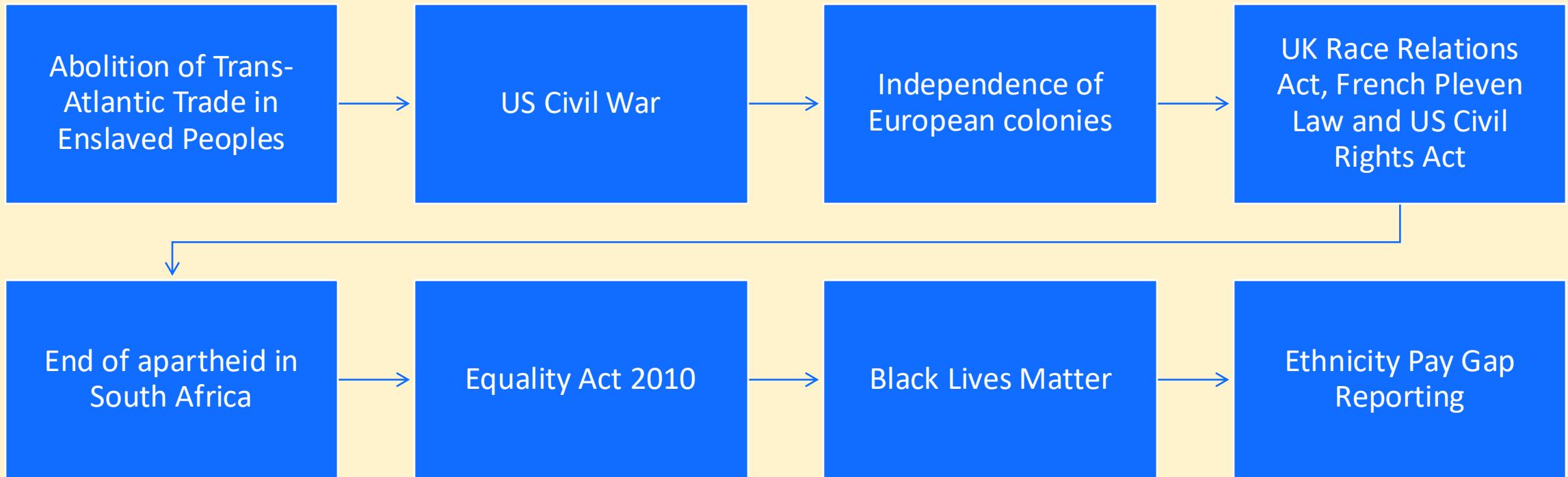
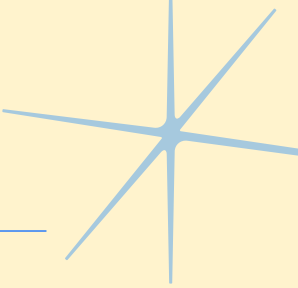


Case study: Extreme poverty

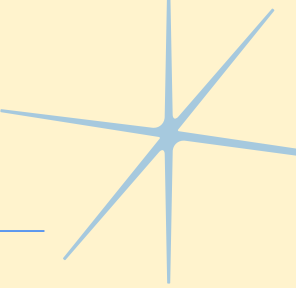




Case study: Racial equity



Where are we now?



USA, the GOP and Trump



UK, Brexit and Reform



Europe and beyond

THE NUMBER OF PEOPLE IN EXTREME POVERTY FELL BY 137,000 SINCE YESTERDAY

🕒 December 11, 2017

📂 Environmental Economics, Measuring Development, Poverty, Statistics, Sustainability, Sustainable Development Goals

💬 Comments Off on The number of people in extreme poverty fell by 137,000 since yesterday 👁 13,684 Views



By: Lykke E. Andersen*

Max Roser, who created and maintains Our World In Data at the University of Oxford, complains that we never see such a headline in the newspapers, although, on average, this would have been an accurate title every single day during the last 25 years.



Travel > News & Advice

Amsterdam is building tiny staircases to help cats exit its canals

Hundreds of wooden steps will be constructed to stop small animals from drowning

Natalie Wilson • Friday 01 August 2025 13:45 BST • 1 Comments

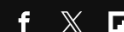


LOCAL NEWS

Washing away barriers: Rising Tide Car Wash offers purpose, paycheck for adults with autism

CBS NEWS
MIAMI

By Tania Francois
July 22, 2025 / 7:34 AM EDT / CBS Miami



COMMUNITY JOURNALIST

Two rings found on NJ beach thanks to kindness of strangers

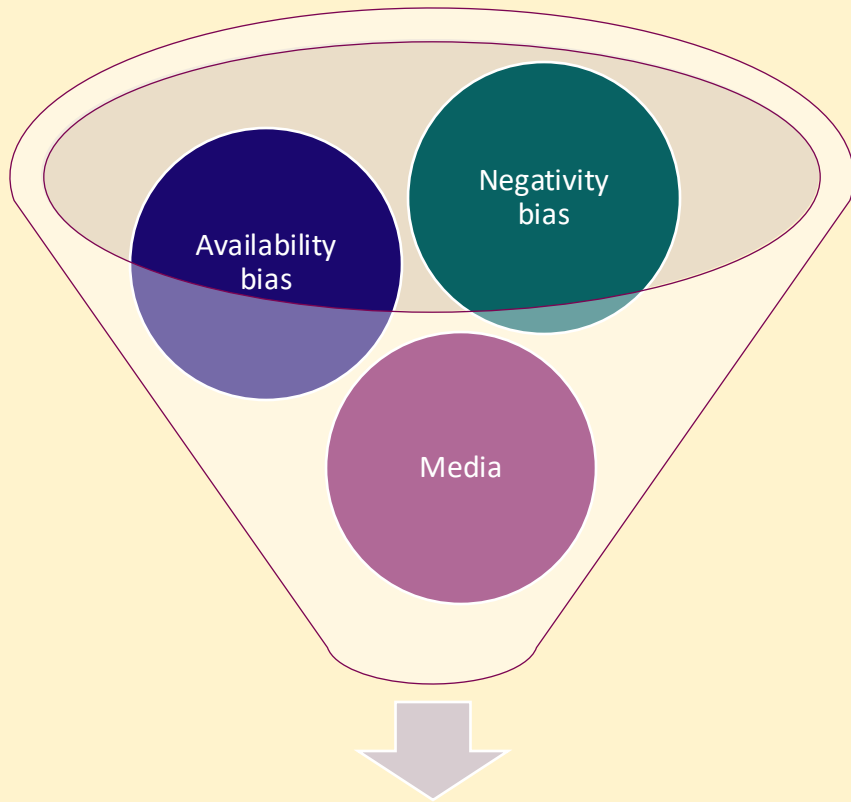


By Matteo Iadonisi 🌐

Sunday, July 6, 2025



What's the story and what's the reality?



Mean world syndrome

85% keeping or strengthening targets

80% maintaining or increasing transparency

80% retaining or going further with programmes

“I’m scared to go out alone at the moment. I share my location with my family and they check in on me.”

“I can’t know why a particular person is carrying the flag, so I shouldn’t assume the worst. I wish we could reclaim the meaning of the flag as something which unifies us. That would take away the power from right wing people.”

“I asked my husband what we would do if a particular party wins at the next elections. It’s scary to know that both government and society can turn against me. It’s scary to think I can be physically or verbally attacked, or laws changed and I wouldn’t feel safe here anymore.”

“I haven’t really seen any England flags around here, but a few months ago, there was a rumour that there was going to be a protest at the Mosque. In the end, no-one came apart from the police, and non-Muslim local people to help.”

What leads people to extremism?

Violence

No-one understands
“us”, “they” are
victimising “us”

It’s their fault and it’s my duty to
bring justice

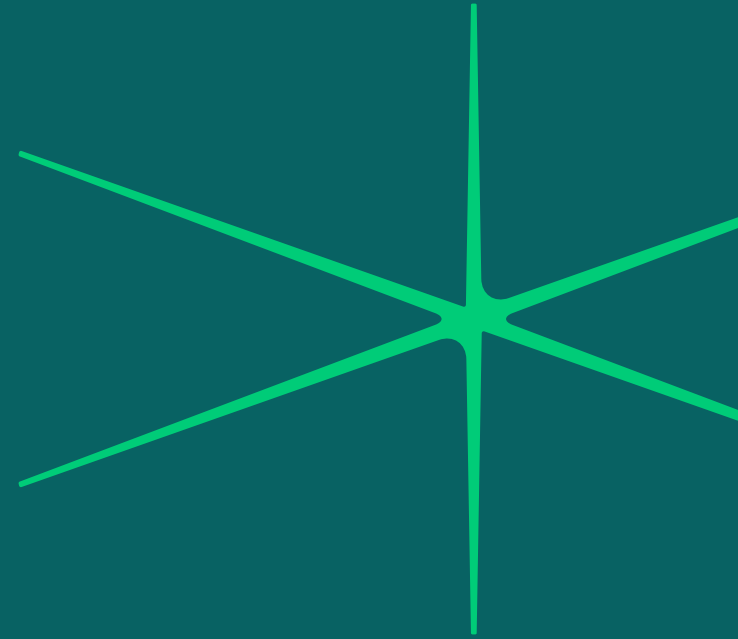
Life is unfair and it’s their fault


Life is unfair, but I can see ways to improve it



“They are as much prisoners of the organisations as the hostages. It is a life commitment - you can never get out of it. Once you're in, all your dreams are circumscribed to the organisation.”

”





**If Christmas can come to
the jungle, you can come
home. Demobilise at
Christmas. Anything is
possible.**





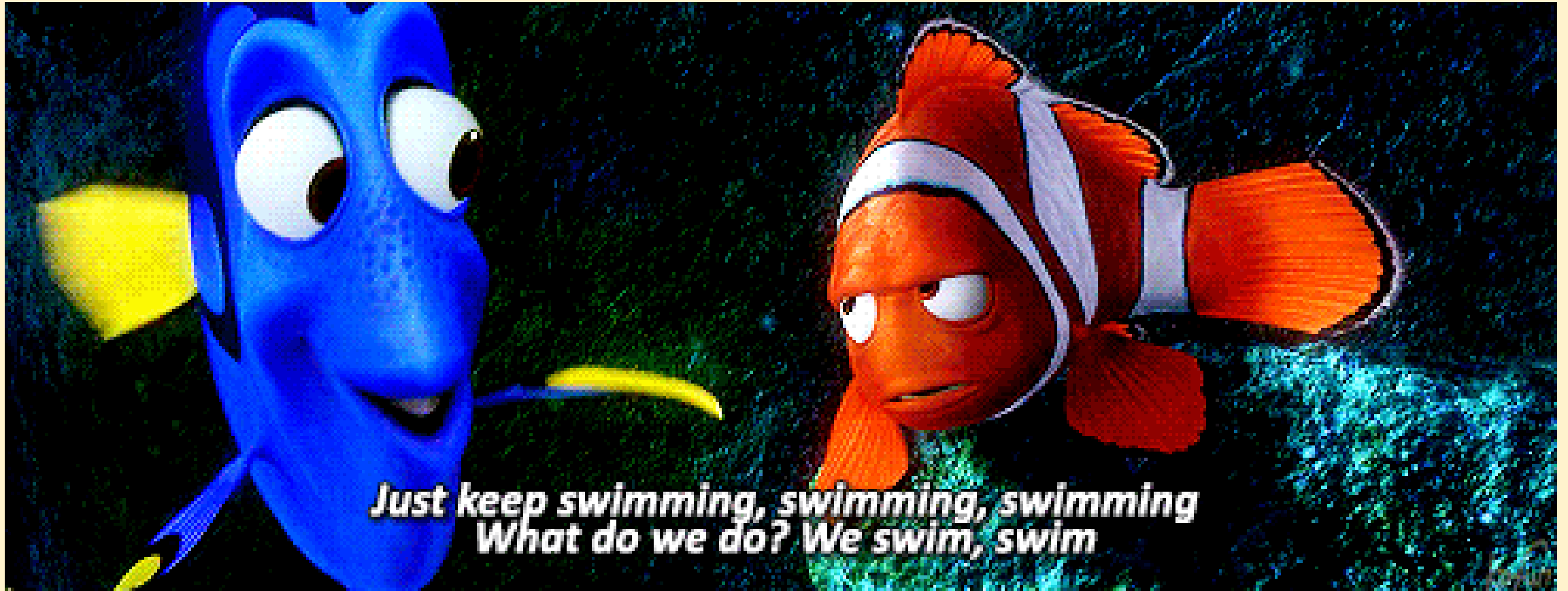
ANTES DE SER GUERRILLERA,
ERES MI HIJA.



MinDefensa
Ministerio de Defensa Nacional

ESTA NAVIDAD TE ESPERO EN CASA.
DESMOVILÍZATE. EN NAVIDAD TODO ES POSIBLE.

How should we act in a blip?



OVER SEVEN MILLION COPIES SOLD

The Psychology *of* Money



TIMELESS LESSONS ON WEALTH, GREED,
AND HAPPINESS

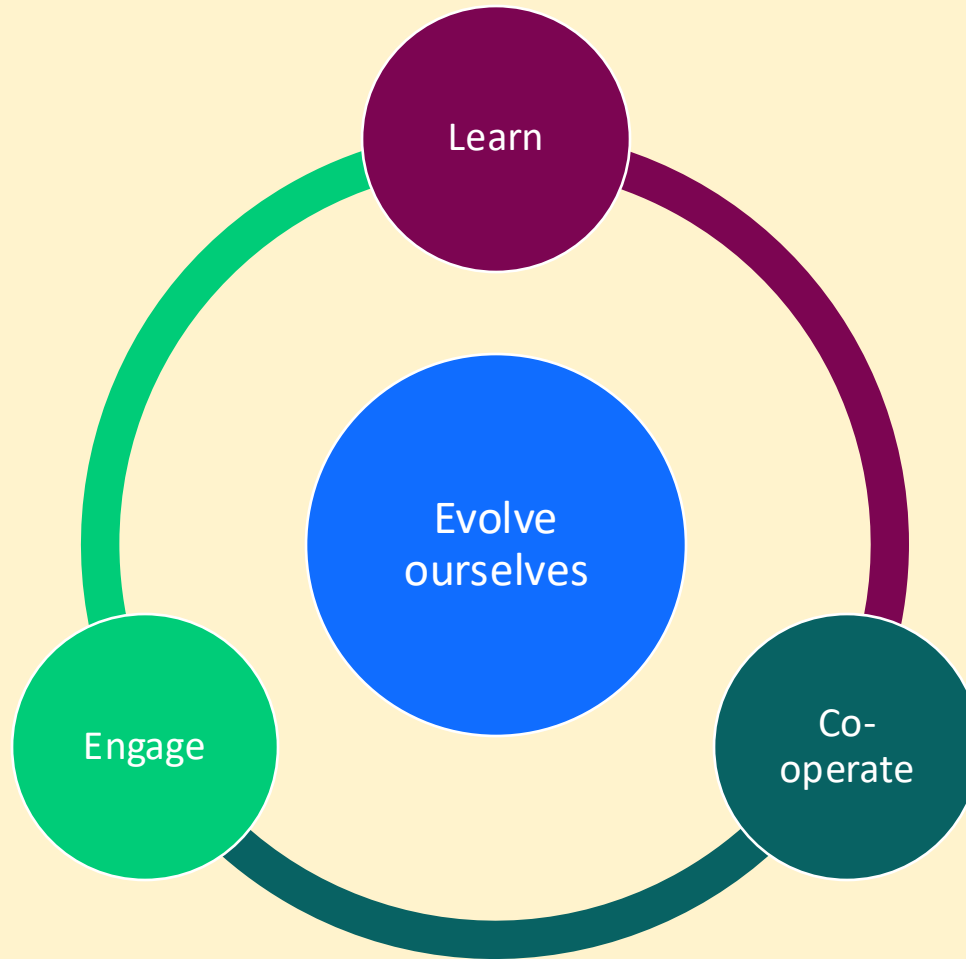
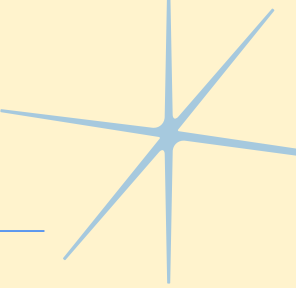
MORGAN HOUSEL

"One of the best and most original finance books in years."

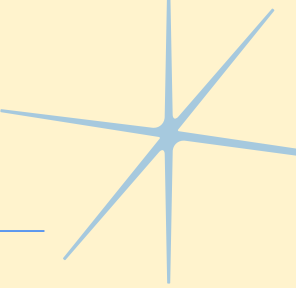
—JASON ZWEIG
Wall Street Journal



How should we act in a blip?



How should we act in a blip?



What's the alternative?

Merci
Thank you
Danke
Dank je wel

