

# Good Mourning

Let's talk about *death*.

**Ben West** 







# Make Mental Health Training a Statutory Requirement of Teacher Training



**Movement: Mental Health Care in the UK** 

~

315,784

Verified signatures ^

Change.org helps verify signatures are from real people.

#### Sign this petition

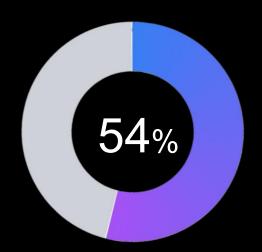
First name

Last name

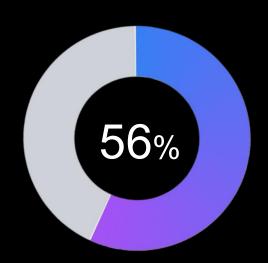
Email

City

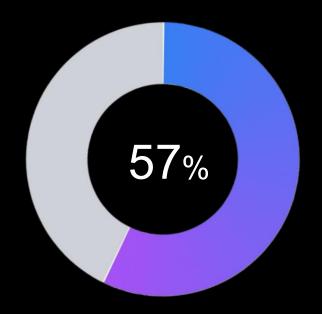




54% of people have experienced bereavement in the past five years (Cruse Bereavement Support, 2022)

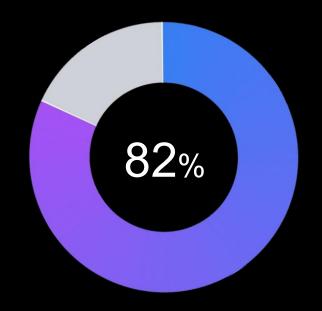


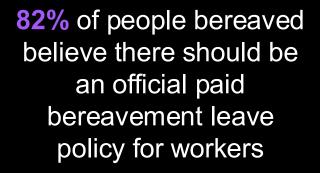
56% of the workforce would consider leaving their job if they didn't receive proper support when bereaved (Marie Curie, 2021)



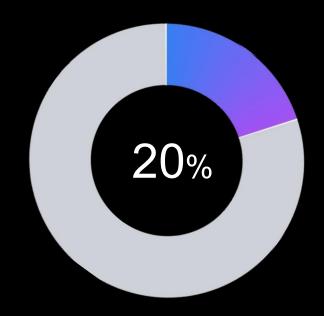
57% of employees would find it helpful if their workplace provided a specific bereavement support package or helpline

(The Chartered Institute of Personnel and Development, 2022)



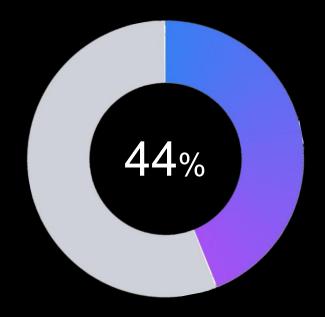


(C.P.J. Field Funeral Directors, 2022)



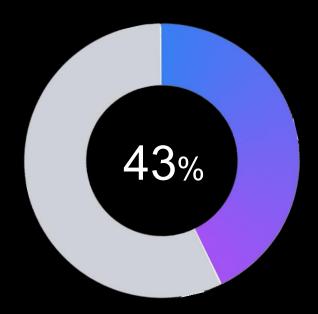
20% of companies offer more than 5 days bereavement leave, though experts recommend 20 days

(Lean In, 2023)



Only **44%** of companies offered non-consecutive leave

(Lean In, 2023)



**43%** of people weren't offered leave to attend a funeral

(C.P.J. Field Funeral Directors, 2022)

1

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4

# Prepare:

Put the right plans, policies and protocols in place before a loss happens, so you're not improvising under pressure.

## Train:

Equip managers and colleagues with the language, confidence and tools to respond to grief with empathy and action.

### Resource:

Make support easy to find, easy to access, and tailored to what grieving employees actually need.

#### Remember:

Acknowledge the ongoing nature of grief by remembering key dates and supporting consistently after the funeral.

Let's talk about death.

Q&A