

# Microsoft in Ireland



Total Headcount: 2200



## Ireland Global Sales, Marketing & Ops

Microsoft Sales & Marketing for the island of Ireland & EMEA HQ Roles

## EMEA Operations Centre & Corp functions

Agreement to Cash  
Launch excellence  
Channel Operations  
CSS  
Search & Ad Ops  
Supply Chain  
Legal + Compliance

## European Development Centre

Product Development  
Service Engineering  
Localisation  
Linguistics Engineering  
Int'l Engineering

## EMEA Digital Sales

Demand Response  
Targeted Sales  
Enhanced Sales  
Scaled Sales & Partner Motions

## EMEA Data Centre

Data Centre Operations  
Design & Development  
Data Centre Supply Chain

Microsoft Ireland Unique Footprint

---



# Our Wellness Journey







Wellbeing Experiences

- 6-week Mindfulness Course
- Happiness 101
- Thrive
- Mental health workshops
- Stress Buster Webinars
- Think well seminars
- Fuelling Your Energy Drivers
- Family nutrition seminars
- Operation transformation
- Live Well Seminars
- Golden Rules of Sleep
- Food Choice at Work
- 10-week Parenting programme
- Elderly Parenting Programme
- 5 Financial Fitness clinic
- I-commit experience
- Live well seminars
- Family First Aid

10-week Mind, Body & Life Peak Performance Programme

Wellness Centre

Health: Physiotherapy, Podiatry, Nutritionist, Dental, Optical  
 Beauty: Nail salon, hair blow drying, facials, barber  
 Masseuse: Relaxation Massage, Deep Tissue Massage  
 Complementary: Reflexology  
 Clinics: Flu vaccination, Health screening, Body Score

Health & Fitness Centre

- Gym and fitness studios on site
- Classes: 41 free classes per week
  - Spinning, Circuit Training, HIIT, Weightlifting, Combat Conditioning, Yoga, Pilates



# EAP & Wellbeing Treatments

- Employees and their families can access free, high-quality mental health resources—including counselling

**Industry average**  
**EAP utilization rate is 8%.**  
**January to June 2019 MS**  
**Ireland Utilisation was 14%**



**Top known reason for using the service were relationship issues , stress & mood**



**Top service type being used are face to face counselling, mental health consultation, Legal assistance, career guidance.**

## Wellbeing Treatments....

Service	Average
Hairdresser	96%
Beautician	98%
Reflexology	99%
Physio	94%
Massage	95%
Podiatrist	77%
Optometrist	88%

Event over last 2 months
• International Yoga Day Sun-Salutation
• Paediatric First Aid, Food Demo, Mole Mapping
• Financial Fitness Clinic (1:1)
• Sports Nutrition: Advanced
• Men's Health Talk

Some Fitness Classes on Offer
Circuits
Combat Conditioning
HIT
KBD
Mobility
Pilates
Spin
Yoga



# One Microsoft Place - Dublin

**“a connected, agile community inspiring new ways of working and thinking”**

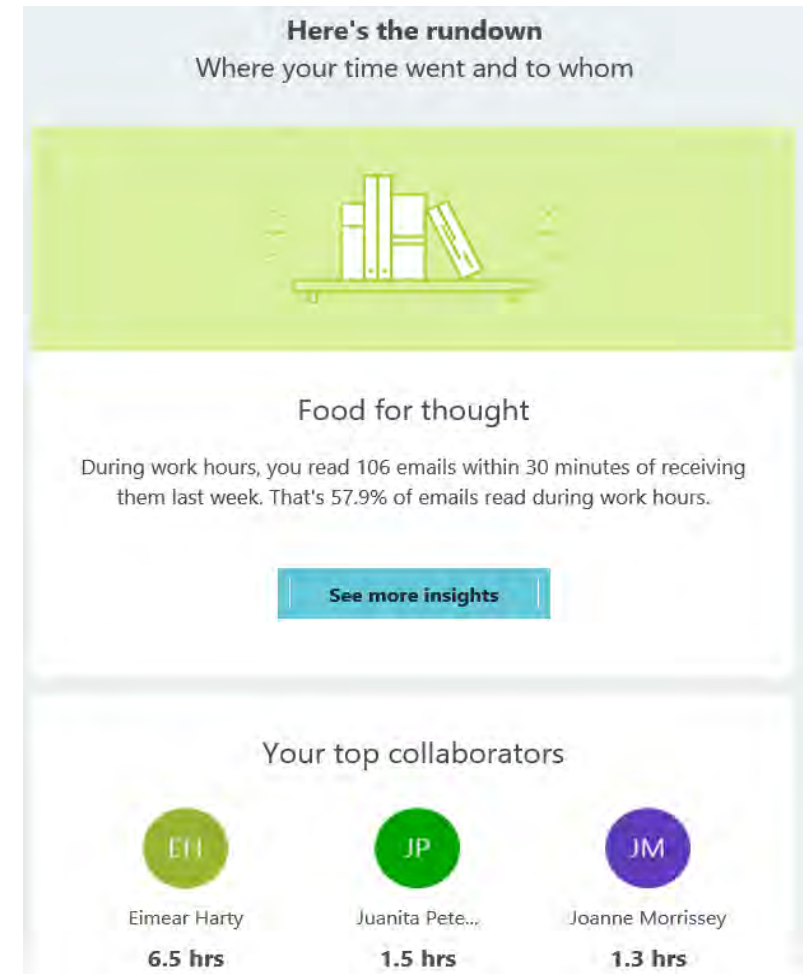
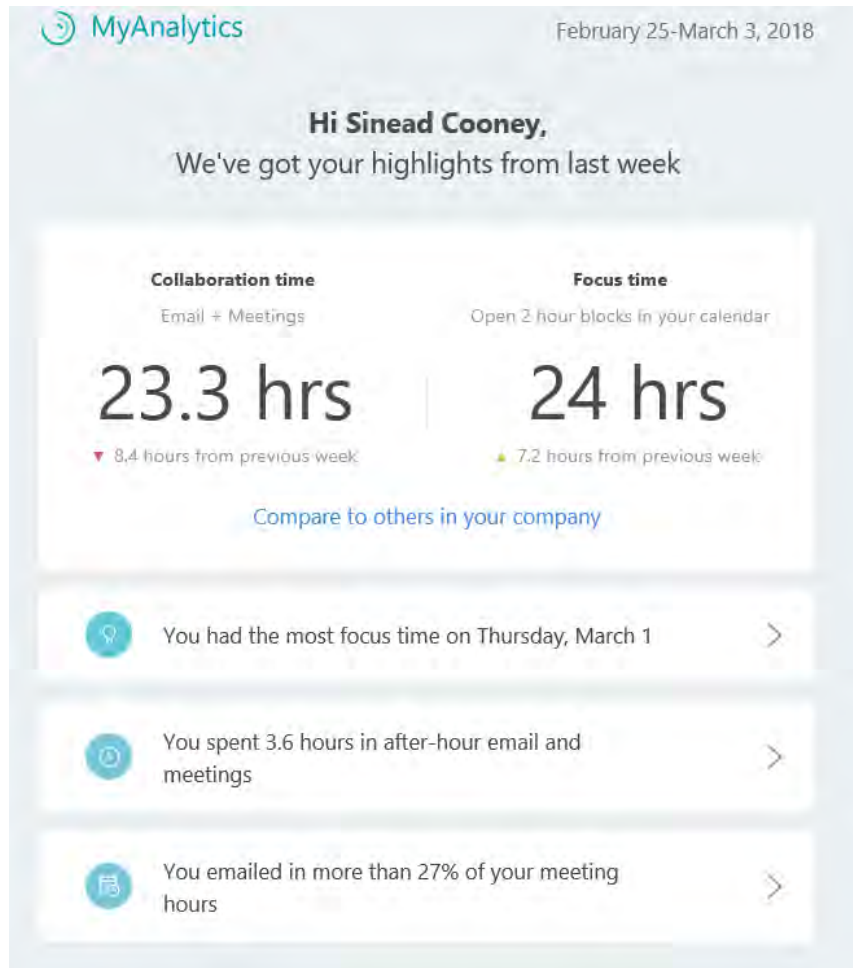








# Microsoft Workplace Analytics



# Joined up approach

